DEBORAH S. KRUEGER

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Professional Highlights

- Ten years developing and promoting a self-improvement platform based on "the power of gratitude"
- Author of two engaging self-improvement books now available on Amazon (see deborahkrueger.com for details)
- Ten years experience as a motivational speaker to public and private organizations
- 25 years experience as a community volunteer and organizer of community events
- 30+ years experience in retail sales and business development

Work History

FACILITATOR, TUTOR

- Provide affordable self-help tools and programs to help improve people's quality of life
- Delivered tutoring to clients to empower them to create a more positive future, resulting in sustained emotional vitality and discovering the 'power of gratitude' through game playing
- Assisted "low-readers" by reading aloud, focusing on comprehension, retention, vocabulary, and punctuation, to improve the reader's ability to their current reading grade level
- Helped develop effective techniques for organizing thoughts and writing comprehensive essays
- Improve student's study habits by analyzing their schedules, class load, and extra-curricular activities to determine a more stream-lined approach, building confidence and reducing stress
- Encourage and acknowledged student's improvements, creating incentive and motivation
- Taught additional 'life skills' such as "positive thinking" and "respectful behavior," helping build confidence while creating an environment conducive to optimal learning

CERTIFIED TRAINER, MOTIVATIONAL SPEAKER

- Developed and implemented a "stress management" program for employees, increasing productivity, quality of work; lessening burnout and sick leave
- Launched new training program for manufacturer's 250 employees, improving quality control by 75% and reducing employee turnover by 90%
- Provided effective sales training to manufacturer's dealers, increasing retail sales by 80%
- Created sales techniques and product knowledge videos, producing immediate in-house resources for dealer's sales personnel
- Presented keynote speech for annual events: US Army, US Air Force, Alzheimer's, and Hearst Cancer Resource Center, intended to equip the troops and caregivers with positive coping skills

COMMUNITY LAISON, ACCOUNT REPRESENTATIVE

- Established rapport with hospitals, doctor's offices, financial institutions, and senior care facilities to promote caregiver services for a local franchise
- Provided seminars and presentations to the local community, educating the population about resources available for health issues that seniors experience
- Cultivated exceptional relationships, resulting in a 90% close ratio and a 95% retention rate
- Effectively serviced over 200 accounts, consistently sustaining a 90+% customer base
- Promptly addressed customer concerns/complaints, creating high customer satisfaction
- Responded efficiently to customer inquiries, resulting in increased sales and customer loyalties

 Acted as liaison between internal departments and customers, ensuring order accuracy, timely deliveries and installations

EVENT PLANNER, PROMOTER and COORDINATOR

- Hosted successful San Luis Obispo Holistic Health Faire by recruiting 35 practitioners and food vendors and soliciting and contracting event sponsors, exceeding attendance goals by 50%. In addition to being featured speaker, scheduled 20 additional guest speakers for the Faire. The testimonials received from the presenters and participants were evidence of the Faire's success.
- Coordinated and conducted Western Washington's annual dealer events showcasing new items, resulting in a 100% increase of new product sales and commitment to additional display space
- Collaborated with SLO Chamber Sustainability Committee to acquire "green" office furniture projects: SLO County building, Botanical Gardens, Mind-Body On-Line, Copeland Sports
- Initiated and implemented a company-wide recycling program, significantly reducing utility expenses and the amount of generated garbage by 10%

PROJECT MANAGER

- Developed an organized sales strategy, creating an efficient system to track leads, forecast sales, set timelines, and activate follow-up reminders
- Managed office furniture installations, resulting in consistent customer satisfaction, retention, and new referrals
- Initiated a company-wide recycling program, significantly reducing utility expenses and the amount of generated garbage by 10%

SALES and NEW BUSINESS DEVELOPMENT

- Established new territory on the North Central Coast for office furniture dealer based in Santa Barbara, increasing revenue by \$2.5 million and averaging five new customers per month
- Awarded sole contracts as office furniture provider with Rabobank (Tri-Counties) and Pacific Gas & Electric, representing 70% of annual sales revenue
- Built commercial division for local retail office products dealer expanding in two counties, increasing monthly sales 91%, resulting in a 200% rate of new customers
- Procured and developed over 35 retail dealers in W. WA, offsetting the sales declines in new construction, which allowed the manufacturer to remain profitable
- Generated high volume of leads through extensive windshield surveys, cold calling, networking, and media research, securing initial appointments with 95% of leads
- Assessed customers' needs for office furniture, resulting in a close ratio of 85% by providing workflow options, product choices, and price-competitive bids

DEALER and REGIONAL SALES MANAGER

- Supervised four customer service personal and served as liaison with manufacturing during emergencies, providing exceptional service to customers, resulting in long-term loyalties
- Trained and monitored a team of salespeople, ensuring optimal performance and dedicated customer satisfaction
- Supervised the scheduling of a mobile display trailer used for the Dealer's seasonal sales, to ensure optimal success in sales and repeat business from their retail buyers
- Created sales techniques and product knowledge videos, producing immediate in-house resources for dealer's sales personnel

• Assessed customers' needs for office furniture, resulting in a close ratio of 85% by providing workflow options, product choices, and price-competitive bids

PROPERTY MANAGER

- On-site manager, supervising 54 units. Collected rents, screened new renters, hired maintenance staff and coordinated move-ins, resulting in an 80% tenant retention rate
- Supervised 105 units off-site, reducing vacancies while increasing monthly rents

Positions Held

| Sole Proprietor, Author, San Luis Obispo, CA. Motivational Speaker. Tutor: K-12 Private Sessions Holistic Health Faire, San Luis Obispo, CA, Host, Speaker, Organizer Western Cabinet, Seattle, WA, Training Dept. Manager, Dealer Dept. Manage Home Instead Senior Care, Grover Beach, CA, Community Liaison and Repress Smart Office Interiors, Santa Barbara, CA, Independent Sales Contractor Mission Office Products, San Luis Obispo, CA, Reg. Sales Manager, Acct. Execu Patricia and Cascade Apartments, Lynwood, WA, Property Manager | 2009 – 2016 2017 – Present 2013 er9-1/2 years entative1 year 4 years utive9-1/2 years |
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| Education 34th Annual Central Coast Writer's Conference Literacy Council, Certificate for Volunteer Tutor Training Hay House Writer's Workshop Cruise 2009 University of Washington, Certificate for Training Specialist Bellevue Community College, AA in Fashion Merchandising | San Luis Obispo, CA Alaska Seattle, WA |
| Community Involvement Keynote Speaker: Air Wingman Day, US Air Force Keynote Speaker: Behavioral Training Workshop, US Army Motivational Speaker: Annual Caregiver Celebration, French Hospital Cancer Research Center | Camp Roberts, CA |
| Motivational Speaker: Annual Caregiver Retreat, Alzheimer's Association Volunteer: 40 Prado Homeless Center Volunteer: RV's for Veterans, Hope's Village Volunteer: Habitat for Humanity Volunteer: "Low Readers," Sinsheimer and Hawthorne Elementary Volunteer: United Way Volunteer: The Land Conservancy Volunteer: Wilshire Hospice of the Central Coast | Atascadero, CA San Luis Obispo, CA |
| Volunteer Coordinator: Circle of Spiritual Enlightenment Volunteer for Fundraisers: Unity Church Proj. Leader, Self-Publishing Coordinator, Sierra Club SLO County Trail Guide Member: SLO NightWriters Association | San Luis Obispo, CA San Luis Obispo, CA |

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