

Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Naser Salah Naser Boresli			
Nationality	Kuwaiti	Date of Birth	11/10/1987	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Phd	Islamic Finance	2023	Islamic Banking and Finance (Governance) (IIUM)
2	Master of Business administration (MBA)	Business administration	2015	Gulf University for Science and technology (GUST)
3	master's degree	Islamic Finance	2015	Kuwait University
4	Bachelor's degree in finance	Finance	2009	Kuwait University
5				
c) Experiences of the Nominated Member				
Period		Experience		
2023 /7 : 2023/4		Kuwait investment Authority (KIA) - Advisor		
5/2023: till now		Insurance Regulatory Unit (IRU) - Advisor		
10/2021: till now		Reconnaissance Research Institute – Advisor		
9/2021: 10/2021		AL Imtiaz Investment Group – Head of Compliance & AMML		
2/2019: 9/2021		Kuwait Finance House		
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:				

#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	N/A	N/A	N/A	N/A	N/A	N/A
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Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	AHMED KHEDR ABD ALLĀH ALBAQSHI					
Nationality	SAUDI	Date of Birth	15 - 4 - 1412			
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1	Bachelor	Management	2016	KFUPM		
2	Master's	Economics	2021	KU LEUVEN		
c) Experiences of the Nominated Member						
Period	Experience					
2023 – Now	Independent director to executive mgmt. (strategy, M&A, performance, capital raise, hiring senior mgmt. team/supervising their compensation, supervising company's local and global investments, maximizing returns on sales and investments, & reassurance of company compliance/adherence).					
2016 – Now	Business Economics/Dev. (economic studies/compensation/sales planning & commissions/treasury stock management) - (Demand & Supply Forecasts) - (Performance, KPIs, & Objective setting).					
2016 – 2016	Retail sales, Sales Management, Sales/Commission Planning, and Planograms Management.					
2014 - 2015	Financial Statements Review, Evaluation, & Benchmarking. Economic/Market Research – PwC.					
2020 - 2023	Smart applications outsourcing, management, and web customization - Private Businesses.					
2022 - 2024	Active Economic Member - Saudi Economic Association (SEA) - King Saud University.					
2012 - 2014	Administrative assistant and grader in the Department of Finance and Economics – KFUPM.					
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	Alsagr cooperative insurance company	Insurance	Independent	Elected by Shareholders	Investment, NRC	Publicly Traded



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Abdulrahman saleh Alangari					
Nationality	Saudai	Date of Birth	1984-02-26			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Executive program	CIPS Ethical Procurement and supply	2022	CIPS		
2	Executive program	Developing Leaders	2021	INSEAD		
3	Bachelor	Business Administration	2009	king Abdulaziz University		
4	Associate	Accounting	2004	College of Technology		
5						
c) Experiences of the Nominated Member						
Period		Experience				
2024 - present		V.P Head of Procurement and Contract Management Bank Aljazira				
2023-2024		General Manager of investment Ministry of Environment, Water and Agriculture of Saudi Arabia				
2019-2022		Head of Contract & Procurement department Dussur the Saudi Arabian industrial investment company				
2014-2019		Head of Bidding & Tender procurement department alinma bank				
2013-2014		Head of Property Management & Contracts Administration Thakher Investment & Real Estate Development				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	N/A					
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Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Abdullah Mohammed Abdullah Alnufaie					
Nationality	Saudi	Date of Birth	1982/01/07			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelors	Computer information Systems	2004 - 2005	King Saud University		
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c) Experiences of the Nominated Member						
Period	Experience					
Jun 2023 - present	Deputy Director General of Operations - Human Resources development found					
May 2022- Jun 2023	National Ux and quantity General Manager (digital government Authority)					
May 2021 – May 2022	Human Resources development found HRDF CIO					
Nov 2017 - May 2021	IT planning and management Director (Saudi sector)					
Nov 2013 – Nov 2017	Deputy assistant of technology (ministry of services)					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	Tamkeen technology	technology	executive	Authorized person from HRDF	Bord of district	Closed shareholder company
2						
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نموذج السيرة الذاتية

أ) البيانات الشخصية للعضو المرشح						
الاسم الرباعي		هاني عبدالله عمر قشلان				
الجنسية	سعودي	Saudi	تاريخ الميلاد	1976/06/09		
ب) المؤهلات العلمية للعضو المرشح						
م	المؤهلات	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة		
1	Bachelors	Law - LLB	2019	SEU		
2	Masters	Business Law - LLM	2023	Al Yamamah University		
3	EMBA	Business Administration	2025	SEU with collaborations with Colorado State University		
4	A number of executives programs in London Business School and others					
ج) الخبرات العملية للعضو المرشح						
الفترة	مجالات الخبرة					
2005 – 2000	Corporate Banking – Samba Financial Group					
2017 – 2005	Regional Manager of Cash Management & Trade Finance - Arab National Bank					
2018 – 2017	General Manager of Cash Management Products - Saudi Investment Bank					
2020 – 2018	Executive Director – Cash Management Products - FAB					
2022 – 2020	Al Jasser Advocates & Legal Consultants – Partner					
2023 – 2022	COO - Indeal (PPP through the investment arm of the Ministry of Industry – Modon)					
Present – 2023	Advisor - Financial Sector Development - Saudi Central Bank (SAMA)					
د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها:						
م	اسم الشركة	النشاط الرئيس	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	عضوية اللجان	الشكل القانوني للشركة
1	Al Nassban Holding	Holding	Independent	Independent	NRC	CJS
2	Al Nassban Group	Contracting & Facilities Management	Independent	Independent	NRC	CJS



A representative of the Saudi Central Bank in several international committees	3
Membership of the Saudi Organization for Standardization and Metrology in several committees and a representative of Saudi Arabia in ISO <ul style="list-style-type: none"> - Organizations Governance Committee - Sustainable Finance Committee - E-Commerce Committee - Financial Services Committee 	4



Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	Majid Ahmed Ibrahim AlSuwaigh			
Nationality	Saudi	Date of Birth	10/06/1976	
2) Academic Qualifications of the Nominated Member				
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Master	Islamic Finance	2018-2020	The General Council of Banks
2	Master Class	Building organizational leadership, driving change. and Implementation of the strategy	2016	ANSIAD Business School
3	Bachelor	Japanese Language	2000	King Saud University
4	GRMC	Governance, Risk Management & Compliance	2023	ICAS International Compliance and inti money laundering society
5	PACG-SJSC	Practical Applications of Corporate in Saudi Joint Stock Companies	2023	Institute of Directors Kingdom of Saudi Arabia
6	QMS	ISO requirements 9001:2015 Quality Management System Management Documents For Internal Auditors	2023	American GIC from American AIS Certified Ministry of Labor and Social Development Administrative (Eshhad Institution)
7	CIB	Islamic Finance	2018	The General Council of Banks
8	CISCAM	Financial Markets	2018	The General Council of Banks
9	CISTRAF	International Trading	2018	The General Council of Banks
10	CISRIM	Risk Management	2018	The General Council of Banks
11	CIT	Certified Global Trainer	2018	Oxford International College



12	CIT	Certified Global Trainer	2018	Harvard Professional University
13	TC	Training consultant	2018	Harvard Professional University
14	ECM	Certified Global Trainer For financial banking, treasury, and Islamic products	2018	American Institute For professional studies

3) Experiences of the Nominated Member

Period	Experience
2020 - Up today	Chairman & Member of the Board of Directors and committees of several joint stock companies
2017 – 2021	CEO of Talayye Arriyadah Company
2016-2017	Senior Director of the treasury sales, Alrajhi Bank
2015-2016	Vice president- Manager, high Net-worth & Institutional unit, Riyadh Capital
2021-2025	Member of the Saudi-Uzbek Business Council (General Authority for Foreign Trade).
1997-2015	Head Treasury Department Regional Corporate Sales, Riyadh Bank

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main Activity	Membership Type (Executive, non-executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Tabuk Agriculture Development Company	Food & Beverages	Independent	shareholder	<ul style="list-style-type: none"> - Chairman since 01-07-2024 up to 01-07-2027 - Member of Nomination Remuneration and remuneration Committee - Chairman of Executive Committee 	Joint Stock
2			Independent	shareholder	- Board Member	



	Middle East Specialized Cables (MESC)	Cables			<ul style="list-style-type: none"> - Chairman of Nomination Remuneration and remuneration Committee - Chairman of Audit Committee until 26-06-2023 	Joint Stock
3	L'azurde Jewelry Company	Long-term goods	Independent	shareholder	<ul style="list-style-type: none"> - Member of the Board of Directors - Member of the Nominations and Remuneration Committee 	Joint Stock

* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.

السيرة الذاتية - نموذج رقم (1)

أ) البيانات الشخصية للمعضو المرشح						
Abdulaziz Abdulrahman Abdulaziz Althomairy				الاسم الرباعي		
6/4/1975	تاريخ الميلاد	Saudi	الجنسية			
ب) المؤهلات العلمية للمعضو المرشح						
م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المناحة		
1	Bachelors	Accounting	١٩٩٧	KSU		
2	Diploma	Wealth Management	2014	The Financial Academy		
3	program	Leadership	٢٠١٨	Harvard USA		
4	program	Leadership	٢٠١٩	Bayes Business School . London		
5	program	Leadership	٢٠٢٣	IESE, University of Navarra		
ج) الخبرات العملية للمعضو المرشح						
الفترة	مجالات الخبرة					
٢٠٢٤	Freelancer- Financial Consultations for non-securities- Management Consultation					
٢٠٢٤-٢٠٢٠	Riyadh Bank- SVP Regional Manager for Retail					
٢٠٢٠-٢٠١٢	Riyadh Bank- SVP Regional Manager Private Banking					
٢٠١٢-٢٠٠٥	VP Regional Golden Service					
د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها						
م	اسم الشركة	النشاط الرئيس	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية)	عضوية اللجان	الشكل القانوني للشركة
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Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Zeyad Hasan Omar Alhazmi					
Nationality	Saudi	Date of Birth	04/07/1972			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Masters	International Law	2007	University of Manchester		
2	Bachelors	Economics	1996	King Saud University		
3						
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c) Experiences of the Nominated Member						
Period		Experience				
2019-current		Providing legal advice to the Minister and commanders of the Ministry of Defense related to partnership and agreements and intellectual property and human rights and international legal affairs				
2018-2019		Providing legal advice as a lawyer in DLA Piper LLP related to Capital Markets Laws and Regulations				
2008-2018		Investigating and providing advice on violations of Capital Market Laws and Regulations in the Capital Market Authority				
2001-2008		Supporting the administrative efforts in the Bureau of Experts in the Council of Ministers				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	None					
2	None					
3	None					
4	None					

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Rami Abdulaziz Saleh AlMaddah					
Nationality	Saudi	Date of birth	5/5/1980			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Bachelor	Accounting	2004	American University in Cairo		
C) Work Experience of the Nominated Member						
Period	Experience					
Dec 2021 – Current	Al Mahmal Group of Companies (Subsidiaries of SEDCO Holding) - Chief Executive Officer					
Mar 2020 – Nov 2021	Al Tala'a International Transportation Co (HANCO) - Chief Executive Officer					
Sept – Dec 2019	Ministry of Housing - Deputy Chief of Staff, Office of the Minister					
Feb 2017 – Aug 2019	Al Tala'a International Transportation Co (HANCO) - Chief Operating Officer					
2013 – 2017	Al Atoun Steel Industries (ASI) (Kuwait Investment Project Company Group (KIPCO)) – Managing Director					
2011 – 2013	United Industries Company (UIC) (KIPCO) - Senior Regional Advisor					
2011 – 2012	Dorchester International Group (DIG) - Commercial Projects Manager, Reporting to DIG President.					
2008 – 2011	Saudia Dairy & Foodstuff Co (SADAFCO) - Business Development Head, Reported Directly to the CEO					
2006 – 2008	National Commercial Bank - Corporate Banker, Corporate Banking Group					
2004 – 2006	National Commercial Bank - Senior Credit Analyst, Corporate Banking Group					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Al Mahmal Facilities Services Company	Facilities services	Executive	Representative of legal person	Executive Committee	Limited Liability

نموذج رقم (١)

السيرة الذاتية
Form (1) Resume

١. البيانات الشخصية للعضو المرشح

Personal Information of the Member

الاسم الرباعي	ماجد محمد عبداللطيف فته
Full Name	FATTAH, MAJED MOHAMMED A
الجنسية	سعودي
Nationality	SAUDI
تاريخ الميلاد	١٩٧٣ م
Date of Birth	1973 م

٢. المؤهلات العلمية للعضو المرشح

Academic Qualifications of the Member

المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
الشهادة الجامعية المتوسطة	تقنية التجارة والإدارة	١٤١٤ هـ	المؤسسة العامة للتدريب التقني والمهني
Diploma	Business and Administration Technology	1994 م	Business and Administration Technology

٣. الخبرات العملية للعضو المرشح

Experiences of the Member

الفترة	مجالات الخبرة
Period	Experience
1415 هـ – 1441 هـ (القطاع الحكومي)	العمل في السلك الدبلوماسي مع وزارة الخارجية شمل إعداد التقارير الإدارية والمالية على المستوى الدولي لمهام دبلوماسية حساسة، بالإضافة إلى قيادة فرق عمل متعددة التخصصات على المستوى المحلي في وزارة الشؤون الإسلامية، مما ساهم في تعزيز العلاقات الدولية وتطوير المبادرات المحلية بما يتماشى مع الأهداف الاستراتيجية للدولة. Working in the diplomatic field with the Ministry of Foreign Affairs involved preparing administrative and financial reports at the international level for sensitive diplomatic tasks, in addition to leading multidisciplinary teams at the local level within the Ministry of Islamic Affairs, which contributed to enhancing international relations and developing local initiatives in alignment with the state's strategic objectives
1424 هـ – 1428 هـ (القطاع الحكومي)	قيادة مشاريع تقنية كبرى بوزارة الداخلية، شملت تطوير البنية التحتية التقنية، تصميم الشبكات، وإطلاق المواقع الإلكترونية. Led major technical projects at the Ministry of Interior, including the development of technical infrastructure, network design, and the launch of websites
1440 هـ – 1441 هـ (القطاع الحكومي)	الإشراف على التخطيط والتطوير في وزارة الشؤون الإسلامية، من خلال إعداد خطط حسنت الأداء المؤسسي، وطورت العمليات الإدارية، مما ساهم في رفع مستويات الكفاءة المؤسسية. Supervised planning and development at the Ministry of Islamic Affairs by designing plans that improved institutional performance, enhanced administrative processes, and contributed to higher levels of organizational efficiency
1418 هـ – 1426 هـ (القطاع الخاص)	تقديم حلول تقنية متكاملة للوزارات الحكومية والشركات الكبرى من خلال تأسيس وإدارة مؤسسة نفوذ التقنية للحلول ونظم المعلومات، حيث تشمل الخدمات تطوير البرمجيات، تصميم الشبكات، وصيانة الأنظمة. Provided comprehensive technical solutions to government ministries and major companies through the establishment and management of Nufooz Technology for Solutions and Information Systems, which included software development, network design, and system maintenance
1440 هـ – حتى الآن (القطاع الخاص)	تقديم استشارات وتدريب معتمدة في المجالات الإدارية والمالية والاجتماعية، تركز على تعزيز الأداء المؤسسي وكفاءة العمليات التنظيمية، وتدعم المؤسسات في تحقيق أهدافها وتحسين نتائجها. Delivering accredited consulting and training in administrative, financial, and social fields, focusing on enhancing institutional performance and the efficiency of organizational processes, and supporting organizations in achieving their objectives and improving outcomes

نموذج رقم (١)

السيرة الذاتية Form (1) Resume

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً ، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساسي ، مرشح من مساهم)	صفة العضوية (تنفيذي ، غير تنفيذي ، مستقبل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
لا يوجد						١
Nothing						



نموذج (1)

السيرة الذاتية

١. البيانات الشخصية للعضو

Personal Information of the Member

خالد عبدالعزيز سليمان الحوشان			الاسم الرباعي
Khalid Abdulaziz S Alhoshan			Full Name
15/10/1395	تاريخ الميلاد	سعودي	الجنسية
21/10/1975	Date of Birth	Saudi	Nationality

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة نيوكاسل، استراليا	2009	إدارة الأعمال	ماجستير	1
The University of Newcastle Australia	2009	Business Administration	Master	
جامعة نيوكاسل، استراليا	2010	التمويل التطبيقي	ماجستير	2
The University of Newcastle Australia	2010	Applied Finance	Master	

٣. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
المراجعة و الالتزام المؤسسة العامة للتأمينات الاجتماعية	2002-2016
Auditing and Compliance at General Organization for Social Insurance	2002-2016
عضوية جمعية المراجعين الداخليين الأمريكية	2011 الى الان
The Institute of Internal Auditors membership	2011 - presnt
خبرات متنوعة بالمراجعة الداخلية	2016 الى الان
Diversity of experiences in Internal Auditing	2016 - present
	2017 الى الان
Diversity of experiences in Auditing committee membership	2017 - present
عضوية لجنة معايير المراجعة في الهيئة السعودية للمحاسبين القانونيين SOCPA	2018-2022
Auditing Standards Committee membership SOCPA	2018-2022



نموذج (1)

السيرة الذاتية

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

م	اسم الشركة	النشاط الرئيس	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طبيعة العضوية (بصفته الشخصية، ممثّل عن شخصية اعتبارية)	عضوية اللجان	الشكل القانوني للشركة
	Company name	Main activity	Membership type	Membership Nature	Committees Membership	Legal form of the company
1	شركة بحر العرب لأنظمة المعلومات Arab Sea Information System Company	تقنية المعلومات Information Technology	مستقل Independent	بصفته الشخصية Nature Personal	لجنة المراجعة Audit committee	مساهمة مدرجة Listed Company
2						
3						
4						
5						



١. البيانات الشخصية للمرشح
Personal Information of the Member

الاسم الرباعي Full Name	عمر بن عبدالرحمن بن ابراهيم المحمود Umar Abdulrahman Ibrahim AlMahmoud
الجنسية Nationality	سعودي Saudi
تاريخ الميلاد Date of Birth	27/05/1979

٢. المؤهلات العلمية للمرشح

Academic Qualifications of the Member

المؤهل Qualifications	التخصص Specialization	تاريخ الحصول على المؤهل Date of obtaining the qualifications	اسم الجهة المانحة The issuer of the qualification	م
بكالوريوس Bachelor	نظم معلومات إدارية B.S. in Management Information System	2004	جامعة الملك فهد للبترول والمعادن King Fahd University of Petroleum and Minerals K.F.U.P.M	1
برنامج معتمد	Associate Digital Insurer (ADI)	2023	Chartered Insurance Institute (CII) - TDI Academy	2

٣. الخبرات العملية للمرشح

Experiences of the Member

الفترة Period	مجالات الخبرة Experience
March 2023 - Present	الرئيس التنفيذي لشركة المتوسط والخليج للتأمين وإعادة التأمين التعاوني (ميدغلف) Chief Executive Officer of MEDGULF
January 2025 - Present	عضو مجلس إدارة شركة "iO Health" Board Member at iO Health Company
January 2025 - Present	عضو في لجنة مدراء العموم، التأمين السعودي Committee Member at General Insurance, Saudi Insurance
January 2025 - Present	رئيس اللجنة الفرعية لتأمين السيارات، لجنة مدراء العموم، التأمين السعودي Chairman of Motor Insurance Subcommittee at General Insurance, Saudi Insurance
January 2025 - Present	عضو في اللجنة الفرعية للتأمين الصحي، لجنة مدراء العموم Committee Member at Health Insurance Subcommittee, General Insurance
February 2019 - Present	نائب رئيس مجلس إدارة شركة وصيل Vice Chairman at Waseel Company
2021 - 2023	نائب الرئيس التنفيذي لشركة المتوسط والخليج للتأمين وإعادة التأمين التعاوني (ميدغلف) Deputy Chief Executive Officer at MEDGULF
2020 - 2021	الرئيس التنفيذي المكلف لشركة المتوسط والخليج للتأمين وإعادة التأمين التعاوني (ميدغلف) Acting Chief Executive Officer at MEDGULF
February - November ٢٠٢٠	الرئيس التشغيلي في شركة المتوسط والخليج للتأمين وإعادة التأمين التعاوني (ميدغلف) Chief Operation Officer at MEDGULF

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رئيس نظم المعلومات في شركة المتوسط والخليج للتأمين وإعادة التأمين التعاوني (ميدغلف) Chief of Information System at MEDGULF	2018 - 2020
نائب الرئيس للشؤون الطبية والتكافل في شركة التعاونية لخدمات التأمين VP Medical and Takaful at Tawuniya	2016 - 2018
نائب الرئيس المساعد للشؤون الطبية والتكافل في شركة التعاونية لخدمات التأمين VP Assistance Medical and Takaful at Tawuniya	2014 - 2016
رئيس قسم تطوير الأنظمة في شركة التعاونية لخدمات التأمين Head of System Development at Tawuniya	2011 - 2014
مدير تطوير الأنظمة في شركة التعاونية لخدمات التأمين System Development Manager at Tawuniya	2007 - 2011
محلل نظم في شركة التعاونية لخدمات التأمين System Analyst at Tawuniya	2004 - 2007

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان

شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

م	اسم الشركة	النشاط الرئيس	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الأساس، مرشح من مساهم)	عضوية اللجان	الشكل القانوني للشركة
	Company name	Main activity	Membership type	Membership Nature	Committees Membership	Legal form of the company
1	شركة وصيل Waseel Company	نقل المعلومات الإلكترونية	غير تنفيذي	معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس	نائب رئيس مجلس الإدارة	شركة مساهمة سعودية مقفلة (شركة مساهمة)
2	شركة "iO Health" iO Health Company	الذكاء الاصطناعي والتكنولوجيا الرقمية للصحة	غير تنفيذي	معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس	عضو مجلس إدارة	شركة خاصة
3						
5						



السيرة الذاتية
Form (1) Resume

١. البيانات الشخصية للمعضو

Personal Information of the Member

الاسم الرباعي	مساعد بن عبدالعزيز بن عواد العواد
Full Name	Musaed Abdulaziz Awad Alawad
الجنسية	سعودي
Nationality	Saudi
تاريخ الميلاد	3/5/1402
Date of Birth	26/02/1982

٢. المؤهلات العلمية للمعضو

Academic Qualifications of the Member

م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
١	دبلوم عالي	ادارة اعمال	12/07/2011	جامعة نورثامبريا بريطانيا
	High diploma	Business Managment	12/07/2011	Northumbria University
٢	بكالوريوس	ادارة اعمال (تجارة الكترونية)	1/08/2022	الجامعة السعودية الالكترونية
	Bachelor degree	Business Management	1/08/2022	Saudi electronic University
٣	ماجستير	ادارة اعمال (تسويق الكتروني)	1/12/2025	جامعة تبوك
	Master degree	Business Managemnt (MBA)	1/12/2025	Tabuk University

٣. الخبرات العملية للمعضو

Experiences of the Member

الفترة	مجالات الخبرة
Period	Experience
حتى الان-2023	مدير خدمات الاغذية في شركة نيوم (SMP)
2023-today	(Food service manager at Neom company (SMP
2023-2023	نائب المدير العام ومدير قطاع التشغيل في شركة قوة كيان
2023-2023	Assist GM and Head of Operations at Kyan Power company
2022-2022	مدير التشغيل في شركة فايف سيزون
2022-2022	Operation Manager at Five Season company
2021-2021	مدير تنفيذي في الجمعية الاستهلاكية في عنيزة
2021-2021	CEO of Consumer Corporation Society
2020-2021	مدير مبيعات في شركة الغانم الدولية(اكسايت)
2020-2021	Sales Manager at Alghanaim international (Xcite)
2018-2020	مدير في تجارة التجزئة في شركة الشايح الدولية
2018-2020	Sales Manager At Alshaya international company
2006-2018	خبرات كمدير متفرقة من عام 2006
2006-2018	Old experiance in many companies since 2006



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

م	اسم الشركة	النشاط الرئيس	صفة العضوية (تنفيذي ، غير تنفيذي ، مستقل)	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	عضوية اللجان	الشكل القانوني للشركة
	Company name	Main activity	Membership type in board of directors (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	The name of the Committee in which it is a Member	Legal form of the company
١	N/A					
٢						
٣						
٤						
٥						



نموذج السيرة الذاتية

Form (1) Resume

١. البيانات الشخصية للعضو

Personal Information of the Member

الاسم الرباعي	ابراهيم بن محمد هادي تركي آل دغري
Full Name	Ibrahim Mohammed Hadi Turki Al Daghrir
الجنسية	سعودي
Nationality	Saudi
تاريخ الميلاد	١٣٨٩ / ٠٧ / ٠١ هـ
Date of Birth	13 / 09 / 1969

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
	Qualifications	Specialization	Date of obtaining the qualification	The issuer of the qualification
١.	الماجستير - ادارة اعمال	القيادة التنفيذية	٢٢ ديسمبر ٢٠٠٧م	جامعة نبراسكا - الولايات المتحدة الامريكية
	MBA	Executive Leadership Program	22 Dec. 2007	University of Nebraska, USA
٢.	البكالوريوس - هندسة	هندسة ميكانيكية - انتاج	٠٣ سبتمبر ١٩٩٤م	جامعة الملك عبدالعزيز - جدة
	Bachelor's Degree in Mechanical Eng.	Production & Mechanical System Design	03 Sep. 1994	KAU, Jeddah
٣.	ممارس كايزن معتمد	طريقة تويوتا	نوفمبر ٢٠٠٢م	اكاديمية تويوتا - اليابان
	Kaizen certified lead practitioner	The TOYOTA WAY	Nov. 2002	Toyota Academy - Japan

٣. الخبرات العملية للعضو

Experiences of the Member

الفترة	مجالات الخبرة
Period	Experience
١٩ أكتوبر ٢٠٢٠م الى الآن	عضو مجلس الشورى السعودي في دورته التاسعة
19 Oct. 2020 - Present	Member of Saudi Shura Council in the ninth session
من ١٨ أكتوبر ٢٠٢٠م الى ١٨ أكتوبر ٢٠٢٤م	عضو مجلس الشورى السعودي في دورته الثامنة
18 Oct. 2020 - 18 Oct. 2024	Member of Saudi Shura Council in the eighth session
٢٧ يوليو ٢٠٢٤م الى الآن	عضو مجلس ادارة شركة البابطين للطاقة والاتصالات

3. الخبرات العملية للعضو
Experiences of the Member

الفترة	مجالات الخبرة
Period	Experience
27 July - Present	Member of the Board of Directors of Al-Babtain Power & Telecommunication Co., Riyadh
يوليو ٢٠١٩ الى اكتوبر ٢٠٢٠م	نائب رئيس مجلس الادارة - شركة وفرة للصناعة والتنمية
July 2019 – Oct. 2020	Vice Chairman - Wafrah for Industry & Development (Saudi Joints Stock Co), Riyadh
اكتوبر ٢٠٢٠ – سبتمبر ٢٠٢١	عضو لجنة الاقتصاد والطاقة بمجلس الشورى
Oct. 2020 – Sep. 2021	Member of the Economy and Energy Committee of the Shura Council
اكتوبر ٢٠٢١ – سبتمبر ٢٠٢٢	نائب رئيس لجنة الطاقة والصناعة بمجلس الشورى
Oct. 2021 – Sep. 2022	Deputy Chairman of the Energy and Industry Committee of the Shura Council
اكتوبر ٢٠٢٢ – سبتمبر ٢٠٢٣	عضو لجنة النقل والاتصالات وتقنية المعلومات بمجلس الشورى
Oct. 2022 – Sep. 2023	Member of the Transport, Communications and Information Technology Committee of the Shura Council
اكتوبر ٢٠٢٣ – سبتمبر ٢٠٢٤	عضو لجنة الحج والاسكان والخدمات العامة بمجلس الشورى
Oct. 2023 – Sep. 2024	Member of the Hajj, Housing and Public Services Committee of the Shura Council
اكتوبر ٢٠٢٤ – الى الان	نائب رئيس لجنة الطاقة والصناعة بمجلس الشورى
Oct. 2024 - Present	Deputy Chairman of the Energy and Industry Committee of the Shura Council
نوفمبر ٢٠١٩ – اكتوبر ٢٠٢٠م	عضو مجلس الشركاء – شركة رخاء الزراعية – جمهورية مصر العربية
Nov. 2019 – Oct. 2020	Member of the Partners Council – Rakhaa Agriculture Co. – Egypt
اكتوبر ٢٠١٧ – سبتمبر ٢٠١٩م	نائب الرئيس التنفيذي – شركة اسمنت نجران
Oct. 2017 – Sep. 2019	Vice President - Najran Cement Company (Saudi Joints Stock Co), Najran
اكتوبر ٢٠١٠ – سبتمبر ٢٠١٧م	الرئيس التنفيذي – شركة وفرة للصناعة والتنمية
Oct. 2010 – Sep. 2017	Chief Executive Officer - Wafrah for Industry & Development (Saudi Joints Stock Co), Riyadh
٢٠١٢ – ٢٠١٤م	عضو اللجنة الوطنية للشركات المساهمة
2012 – 2014	Member of the National Committee for Joint Stock Companies
٢٠١٦ – ٢٠١٨م	نائب رئيس مجلس الاعمال السعودي الجيبوتي
2016 – 2018	Vice Chairman of the Saudi-Djibouti Business Council

٢٠١٨ - ٢٠٢٠ م	عضو مجلس الاعمال السعودي اليمني
2018 – 2020	Member of the Saudi-Yemeni Business Council
يناير ٢٠٠٦ - اغسطس ٢٠١٠ م	مدير عام اول خدمات ما بعد البيع - شركة عبداللطيف جميل
Jan. 2006 – Aug. 2010	Senior General Manager - Spare Parts Sales Operation, Parts Logistics & Customer Service Operation Center, Abdul Latif Jameel Co.
يناير ٢٠٠٤ - ديسمبر ٢٠٠٥ م	مدبر عام مراقبة المخزون ومجموعة التطوير المستمر (كايزن)
Jan. 2004 – Dec. 2005	General Manager - Inventory Control, Business Reform (Kaizen)
بريل ٢٠٠٢ - ديسمبر ٢٠٠٣	مسؤول خدمات ما بعد البيع للموزعين بالشرق الاوسط - شركة تويوتا - اليابان
Apr. 2002 – Dec. 2003	After Sales Service Manager for Middle East Distributors, Toyota Co. - Japan
يناير ٢٠٠٠ - مارس ٢٠٠٢ م	مدير اقليمي لمبيعات المنطقة الوسطى والجنوبية - شركة عبداللطيف جميل
Jan. 2000 – Mar. 2002	Area Sales Manager Central & South Region – Abdul Latif Jameel Co.
يوليو ١٩٩٨ - ديسمبر ١٩٩٩ م	مدير فرع طريق مكة - جدة - شركة عبداللطيف جميل
July 1998 – Dec. 1999	Center Manager – Makkah Road Branch, Jeddah – Abdul Latif Jameel Co.
اغسطس ١٩٩٨ - يونيو ١٩٩٩	مساعد مدير مبيعات عمليات قطع الغيار - فرع ويست بروموش - بالمملكة المتحدة (بريطانيا)
Aug. 1998 – Jun. 1999	Assistant Spare Parts Manager – West Bromwich Branch – Hartwell Plc - UK
يوليو ١٩٩٦ - يوليو ١٩٩٨	برنامج المتدربين الاداريين - شركة عبداللطيف جميل
Jul. 1996 – July 1998	Management Trainee Program – Abdul Latif Jameel Co.
نوفمبر ١٩٩٤ - يونيو ١٩٩٦ م	مساعد مدير مشروع - ادارة النفايات الصلبة - شركة مجموعة العمودي
Nov. 1994 – Jun. 1996	Assistant Project Manager - Solid Waste Recycle Project, Saudi Amoudi Group Co.

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفتهمساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	Committee membership	Appointment method (nominated as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's bylaws, nominated by a shareholder)	Membership type (executive, nonexecutive, independent)	Main activity	Company name	
شركة مساهمة مدرجة	رئيس لجنة الترشيحات والمكافآت	مرشح كمساهم	مستقل	السلع الرأسمالية	شركة البابطين للطاقة والاتصالات	1.
Listed Joint Stock Company	Chairman of the Nominations Committee	Nominee as a Shareholder	Independent Member	Capital Goods	Al-Babtain Power & Telecommunication Co.	

البيانات الشخصية للعضو المرشح

عبدالله بن إبراهيم بن عبدالله البراهيم				الاسم الرباعي	
Abdullah Ibrahim Abdullah Albrahim					
4 - 4 - 1986		تاريخ الميلاد	سعودي Saudi	الجنسية	
المؤهلات العلمية للعضو المرشح					
م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة	
١	الدكتوراه Ph.D	الأنظمة "قانون تجاري دولي" Legal Policy	2021	جامعة الإمام محمد بن سعود Imam Mohammad Ibn Saud University	
٢	الماجستير Masters	الأنظمة "قانون إداري" Legal Policy (Laws Division)	2011	جامعة الإمام محمد بن سعود Imam Mohammad Ibn Saud University	
٣	الجامعية Bachelors	الشريعة Sharia "Islamic Law"	2007	جامعة الإمام محمد بن سعود Imam Mohammad Ibn Saud University	
الخبرات العملية للعضو المرشح					
2023-2025		الحوكمة والالتزام وإدارة المخاطر Governance, Compliance and Risk Management			
2021-2023		القانوني المعتمد في البيانات والذكاء الاصطناعي Data Law and Artificial Intelligence			
2011-2023		صياغة الأنظمة والسياسات واللوائح والتشريعات ومن أبرزها نظام الاتصالات ونظام الشركات وذلك من خلال دراسته بعلمي في مجلس الشورى بالاشتراك مع هيئة الخبراء بمجلس الوزراء Legislation, Rules and Regulations			
		التفاوض الفعال والدبلوماسية الخارجية في الاتفاقيات ومذكرات التعاون والتفاهم محلياً ودولياً Mastering Diplomacy and Foreign Policy			
		الاستشارات القانونية وإبداء الرأي النظامي Legal Advice			
		صياغة العقود ودراستها وإبداء الرأي بشأنها Contract Management			
2009-2011		أعمال الإدارة لشؤون المجالس واللجان Management of Councils and Committees			

العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها:						
م	اسم الشركة	النشاط الرئيس	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية	عضوية اللجان	الشكل القانوني للشركة
١	المجموعة المتحدة للتأمين التعاوني (أسيج) Allied Cooperative Insurance Group (ACIG)	التأمين Insurance	مستقل independent	صفته الشخصية Personal	المكافآت والترشيحات Nomination and Remuneration	مساهمة مدرجة Joint Stock Company

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name		Abdulaziz Mohamed Fahd Altillas				
Nationality		Saudi	Date of Birth		13/02/1956	
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1	Master	Agri economics	1988		King Saud University	
2	Bachelor	Agri economics	1979		King Saud University	
3						
4						
5						
c) Experiences of the Nominated Member						
Period		Experience				
1989-1979		Saudi Consulting House / economic, industrial and agricultural consulting				
2000-1989		Al Jouf Agricultural Company/ member of board and general manager/ general agricultural activity				
2010-2001		Al-Mahalliah Treading and Agriculture Company / founder and CEO / import / export and manufacturing of all agricultural materials and supplies and their distribution locally and export				
2011-2010		Al Qassim Agricultural Company / General Manager-agricultural activity and broiler chicken production project				
2011- date		Al-Mahalliah Treading and Agriculture Company / founder and CEO / import / export and manufacturing of all agricultural materials and supplies and their distribution locally and export				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	Non					
2						
3						
4						

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Eng. Abdullah Ghazi Asaad Sherbini					
Nationality	Saudi	Date of Birth	23-2-1980			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Masters	Automation & Smart Homes – IT	2009	RWTH Aachen – Germany		
2	Bachelor	Computer Science	2004	Uni of Missouri – Columbia - USA		
3						
4						
5						
c) Experiences of the Nominated Member						
Period		Experience				
2009 – Present		Stand Out – Founder & CEO – Conducted projects with several listed companies such as Arabian Cement, Saudi Paper, Kidana				
2021 – 2023		Mazadak - CTO - Executive Board Member				
2015 – 2017		Wafistore - Cofounder & CTO				
2011 – 2018		Digital Transformation Consulting				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1						
2						
3						



4						
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Form No. (1) - Resume

1. Personal data about the Nominated/Appointed Member			
Full Name	Abdullah A Alshaikh		
Nationality	Saudi	Date of Birth	5/11/1964
Membership Type	Independent	Nature of Membership	Personal

2. Academic Qualifications of the Nominated/Appointed Member				
	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor	Accounting	1984	King Saud University
2	Master	Business & Accounting	1992	Aberdeen University
3	Certificate	Finance	2007	Canadian Institute for Financial Consultants

3. Experience of the Nominated/Appointed Member	
Period	Area of expertise
2022- now	Board member in some listed companies
2021 - 2024	CFO at Awqaf Abdullah Abdulaziz Alrajhi
2019 - 2021	CFO at Saudi Medical Care Group
2008 - 2019	CFO at King Faisal Specialist Hospital & Research Centre

4. Current Experience of the Nominated/Appointed Member in other companies						
	Company Name	Main Activity	Membership type (executive, non-executive, independent)	Nature of membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the Company
1	Almuneef Co. for Trade	Capital Goods	Independent	Personal	Board	Joint Stock
2	Alkathiri Holding	Materials	=	=	=	=
3	Enma Alrawabi	Real Estate	=	=	=	=
4	Allied Cooperative Insurance (ACIG)	Insurance	=	=	Board/Audit	=

1. البيانات الشخصية للعضو

Personal Information of the Member

اسم الرباعي	مسعود رحيل منادي العنزي
Full Name	Musaed Rahael M. Alanazi
الجنسية	سعودي
Nationality	Saudi
تاريخ الميلاد	26 يناير 1979
Date of Birth	26 Jan 1979

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	بكالوريوس	علوم جيولوجيا	2002	جامعة الكويت
	Bachelor degree	Science of Geology		Kuwait University
2	ماجستير	علوم جيولوجيا البترول	2014	جامعة هيروات وات - المملكة المتحدة
	Master degree	Petroleum Geoscience		Heriot - Watt University - UK
3	ماجستير	إدارة الأعمال للمدراء التنفيذيين	2022	كلية الأعمال - جامعة الملك فهد للبترول والمعادن
	Master degree	Executive MBA		Business School - KFUPM - KSA
4	دورات تدريبية	العديد من الدورات الفنية والإدارية والقيادية	2003 - الان	معاهد ومراكز تدريبية محلية ودولية
	Training courses	Many Technical, Management and leadership Courses	2003 - present	International and National Training Centers and Institutes

3. الخبرات العملية للعضو

Experiences of the Member

الفترة	مجالات الخبرة
Period	Experience
2003 - 2002	مدرس لمادة العلوم والجيولوجيا في مدارس المرحلة الثانوية - وزارة التربية والتعليم / دولة الكويت Teacher for Science of Geology and general Sciences (Chemistry, physics and Biology) in high school. Ministry of Education - Kuwait
2011 - 2003	جيولوجي بترول مبتدئ - شركة ارامكو لأعمال الخليج Petroleum Geologist at Aramco Gulf Operations Company
2015 - 2011	كبير جيولوجي البترول - شركة ارامكو لأعمال الخليج Senior Petroleum Geologist at Aramco Gulf Operations Company
2015 - الان 2015 - Present	مشرف في قسم الاستكشاف وتشخيص المكامن البترولية - شركة ارامكو لأعمال الخليج Supervisor in Exploration and Reservoir Characterization division at Aramco Gulf Operations Company

مسعود رحيل منادي العنزي



نموذج رقم (1)

السيرة الذاتية

Form (1) Resume

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
					لا ينطبق Not applicable	1
						2
						3
						4
						5

نموذج السيرة الذاتية (1) Form No. (1) Resume

A) Personal information of the Nominated Member				أ) البيانات الشخصية للمعضو المرشح
الدكتور / معاذ بن خالد بن عبدالله الزامل Dr. Muath Khalid Abdullah Alzamil			الاسم الرباعي Full name	
1406/4/5 18/12/1985	تاريخ الميلاد Date of Birth	سعودي Saudi	الجنسية Nationality	

B) Academic Qualifications of the Nominated Member					ب) المؤهلات العلمية للمعضو المرشح
اسم الجهة المانحة The issuer of the qualifications	تاريخ الحصول على المؤهل Date of obtaining the qualifications	التخصص Specialization	المؤهل Qualifications	م #	
جامعة بيبرداين Pepperdine University	٢٠١٦ م 2016	استراتيجية المنظمات Organizational Strategy	دكتوراه Doctorate	1	
إنسياد INSEAD	٢٠٢٢ م 2022	مالية Finance	ماجستير Master	2	
جامعة لافيرن University of LA verne	٢٠١٠ م 2010	إدارة Management	ماجستير Master	3	
جامعة بورتلاند ستيت Portland State University	٢٠٠٨ م 2008	إدارة أعمال Business Administration	بكالوريوس Bachelor	4	
كلية هارفارد للأعمال Harvard Business School	٢٠١٥ م 2015	الإدارة الاستراتيجية العالمية Global Strategic Management	تنفيذي Executive Edu.	5	
كلية لندن للأعمال London Business School	٢٠٢٤ م 2024	الاندماج والاستحواذ Mergers & Acquisitions (M&A)	تنفيذي Executive Edu.	6	

C) Experiences of the Nominate Member		ج) الخبرات العملية للمعضو المرشح
مجالات الخبرة Experience	الفترة Period	
المدير التنفيذي للاستراتيجية - شركة ثقة لخدمات الأعمال Executive Director of Corporate Strategy - THIQAH Business Services	٢٠٢٣ م - حتى الآن 2023 - Present	
مستشار استراتيجي - شركة أرامكو السعودية Sr. Corporate Strategy Advisor - Saudi Aramco	٢٠١٧ م - ٢٠٢٣ م 2017 - 2023	
مستشار استراتيجي وإستثمار - الهيئة العامة للمنشآت الصغيرة والمتوسطة (منشآت) - دوام جزئي Strategy & Investment Advisor at Monsha'at - part time	٢٠١٩ م - ٢٠٢٣ م 2019 - 2023	
عضة هيئة تدريس لبرنامج الماجستير إدارة الأعمال - جامعة الملك فهد للبترول والمعادن - دوام جزئي Adjunct Professor of MBA at KFUPM - part time	٢٠١٨ م - ٢٠٢٢ م 2018 - 2022	
مدير إدارة استراتيجية الأعمال - شركة بارسونز Head of Business Strategy - PARSONS	٢٠٠٨ م - ٢٠١٧ م 2008 - 2017	

نموذج السيرة الذاتية (1)

Form No. (1) Resume

د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها:

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

الشكل القانوني للشركة Legal form of the company	عضوية اللجان Membership of the committees	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم) Nature of the membership (in personal capacity, representative of legal person)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل) Membership type (executive, non- executive, independent)	النشاط الرئيس Main activity	اسم الشركة Company name	م #
					لا يوجد None	1
						2
						3
						4
						5
						6



1. البيانات الشخصية للعضو

Personal Information of the Member

الاسم الرباعي	عبدالله علي حمد الهاجري
Full Name	Abdullah Ali Hamed Al-Hajri
الجنسية	سعودي
Nationality	Saudi
تاريخ الميلاد	20 صفر 1406 هـ
Date of Birth	03-November-1985

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	زمالة المحاسبين القانونيين	محاسبة قانونية	2017م	الهيئة السعودية للمراجعين والمحاسبين
	SOCPA	Certified Public Accounting	2017	SOCPA
2	ماجستير	العلوم المالية	2011م	جامعة ساوثرن نيو هامبشير، أمريكا
	Master Degree	Finance	2011	Southern New Hampshire University, USA
3	بكالوريوس	المحاسبة	2007م	جامعة الملك فيصل، السعودية
	Bachelor Degree	Accounting	2007	King Faisal University, KSA
4	التحليل الائتماني - 1	الائتمان والتمويل	2024م	معهد البحرين للدراسات المصرفية والمالية
	Credit Analysis - I	Credit & Financing	2024	Bahrain Institute of Banking & Finance, BH
5	التحليل الائتماني - 2	الائتمان والتمويل	2024م	معهد البحرين للدراسات المصرفية والمالية
	Credit Analysis - II	Credit & Financing	2024	Bahrain Institute of Banking & Finance, BH
6	دبلوم مصغر	محاسبة وإدارة الأصول	2017م	مركز ميرك للاستشارات المالية، الإمارات
	Mini Diploma	Fixed Assets Accounting & Management	2017	Meric Training & Consulting, UAE
7	دورات تدريبية	الكثير في مجال المحاسبة، والاقتصاد، والإدارة، والسلامة	2010م - الوقت الحاضر	عدة مراكز ومعاهد داخل وخارج المملكة
	Various training sessions & workshop	Accounting, Finance, Economics Management & Safety	2010 - Present	Various centers in & out of Kingdom

3. الخبرات العملية للعضو

Experiences of the Member

الفترة	مجالات الخبرة
Period	Experience
الوقت الحاضر - 2023	شركة التيسير العربية: رئيس الشؤون المالية
2023 – Present	Tayseer Arabian: Chief Financial Officer (CFO)
2023 – 2017	شركة كيماحول: رئيس الشؤون المالية
2017 – 2023	Chemanol: Chief Financial Officer (CFO)
2017 – 2012	شركة مرافق: رئيس الحسابات



Form (1) Resume

Marafiq: Accounts Head	2012 – 2017
شركة إرنست ويونغ: مسؤول زكاة وضريبة	2012 – 2011
EY: Zakat & Tax Consultant	2011 – 2012
صندوق التنمية الصناعية: مساعد مدقق مالي	2008 – 2007
SIDF: Assistant Financial Auditor	2007 – 2008

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

م	اسم الشركة	النشاط الرئيس	صفة العضوية (تنفيذي ، غير تنفيذي ، مستقل)	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس ،مرشح من مساهم)	عضوية اللجان	الشكل القانوني للشركة
	Company name	Main Activity	Membership type in board of directors (executive, non-executive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	The name of the committee in which it is a Member	The legal form of the company
1	الشركة السعودية لشراكات المياه	قطاع المياه	-	مرشح من مساهم	لجنة المراجعة	مسؤولية محدودة مملوكة لوزارة المالية
	Saudi Water Partnership Co.	Water Sector	-	Nominated by shareholder	Audit Board Committee	LLC owned by Ministry of Finance
٢	شركة اتحاد الخليج الأهلية للتأمين التعاوني	قطاع التأمين	-	مرشح من مساهم	لجنة المراجعة	مساهمة عامة
	Gulf Union Alahlia Cooperative Insurance Co.	Insurance Sector	-	Nominated by shareholder	Audit Board Committee	Listed Company
3	رؤية المستقبل	قطاع التعليم	-	مرشح من مساهم	لجنة المراجعة	مساهمة مغلقة
	Future Vision	Education Sector	-	Nominated by shareholder	Audit Board Committee	Closed Joint Stock Company
٤	شركة أسمنت أم القرى	قطاع المواد الأساسية	-	مرشح من مساهم	لجنة المراجعة	مساهمة عامة
	Umm Al-Qura Cement Co.	Materials Sector	-	Nominated by shareholder	Audit Board Committee	Listed Company
5						



Form (1) Resume

1. البيانات الشخصية للمعضو Personal Information of the Member				
الاسم الرباعي سلطان بن عبدالله الشعلان				Full Name
25 أبريل 1984م		تاريخ الميلاد	سعودي	الجنسية
25 April , 1984		Date of Birth	Saudi	Nationality
2. المؤهلات العلمية للمعضو Academic Qualifications of the Member				
م	اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل
	The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications
1	جامعة الملك سعود King Saud University	2007/2006 2006/2007	محاسبة ACCOUNTING	بكالوريوس BACHELOR DEGREE
	جامعة لا تروب LA TROBE UNIVERSITY	2014 2014	تحليل مالي FINANCIAL ANALYSIS	ماجستير MASTER DEGREE
2	مجموعة الامتثال والأخلاقيات المفتوحة OCEG	2023	الحوكمة والمخاطر والامتثال	شهادة قدرات الحوكمة والمخاطر والامتثال
	OCEG	2023	Governance, Risk, and Compliance	Certified Governance, Risk, and Compliance Professional GRCP
3	معهد المراجعين الداخليين (IIA) The Institute of Internal Auditors (IIA)	2024 2024	المراجعة الداخلية Internal Audit	مدقق مراجع داخلي معتمد Certified of internal Audit CIA
	مجموعة الامتثال والأخلاقيات المفتوحة OCEG	2024	مراجعة الحوكمة والمخاطر والامتثال	شهادة مراجعة قدرات الحوكمة والمخاطر والامتثال
4	OCEG	2024	Auditing Governance, Risk, and Compliance	Certified Governance, Risk, and Compliance Auditor GRCA

3. الخبرات العملية للمعضو Experiences of the Member		
م	مجالات الخبرة	الفترة
	Experience	Period
1	رئيس قسم مراجعة التشريعات ومصرفية الافراد ، إدارة المراجعة الداخلية -بنك الجزيرة Head of Internal Audit section, Retail & Regulatory Audit Division, Bank AlJazira	ابريل 2022 حتى الان (April, 2022- present)
	مدير أول مراجعة الداخلية -قطاع مراجعة التشريعات ومصرفية الافراد، إدارة المراجعة الداخلية Senior Manager, Lead Auditor, Retail & Regulatory Audit Division, Bank AlJazira	(مايو 2020- مارس 2022) (May2020- March, 2022)
3	مدير إدارة مخاطر الاعمال والرقابة – بنك ساب Business Risk and Control Manager, SABB	(يوليو 2018- ابريل 2020) (July2018-April2020)
	مشرف إدارة مشاريع Project management supervisor, Saudi Arabian Monetary Agency (SAMA)	(ديسمبر 2015-يونيو 2018) (Dec2015-Jul2018)
4		

نموذج رقم (١)
السيرة الذاتية

Form (1) Resume

اخصائي تنفيذ البنكي-إدارة التنفيذ البنكي - البنك المركزي	(يناير 2015 - نوفمبر 2015)	5
Banking enforcement specialist, Saudi Arabian Monetary Agency (SAMA)	(Jan 2015 – Nov2015)	
مفتش بنكي-إدارة التنفيذ البنكي - البنك المركزي	(فبراير 2007 - ديسمبر 2014)	6
Banking Inspector, Saudi Arabian Monetary Agency (SAMA)	(Feb 2007- Dec2014)	



Form (1) Resume

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان

شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الاسم الشركة	النشاط الرئيسي	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساسي، مرشح من مساهم)	عضوية اللجان	الشكل القانوني للشركة
اسم الشركة	Main activity	Membership type in board of directors (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	The name of the Committee in which it is a member	Legal form of the company
لا يوجد	لا يوجد	لا يوجد	لا يوجد	لا يوجد	لا يوجد
1	NA	NA	NA	NA	NA
2					
3					
4					

Form No. (1) Resume

a) Personal information of the Nominated Member

Full Name	Nadir Salar Qureshi		
Nationality	Singaporean	Date of Birth	12 th October 1968

b) Academic Qualifications of the Nominated Member

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	MBA	General Management	2000	Harvard Business School, USA
2	MS	Nuclear Engineering	1992	MIT, USA
3	BS	Nuclear Engineering	1992	MIT, USA
4				
5				

c) Experiences of the Nominated Member

Period	Experience
2024	CEO Engro Energy Limited
2023	CIO Engro Corporation Limited
2018-2022	CEO Engro Fertilizers Limited
2017	CSO Engro Corporation Limited

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	Pakistan Oxygen Ltd.	Industrial Gases	Independent Board member	In personal capacity	BAC, BPC	Listed corporation
2						

M. H. Q.



3						
4						

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Farha Aslam					
Nationality	USA	Date of Birth	Oct 20, 1968			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	BA	Economics	1991	University of California		
2	MBA	Finance	1996	Columbia Business School		
3						
4						
5						
c) Experiences of the Nominated Member						
Period		Experience				
2018-Present		Crescent House Capital, LLC, Founder & Managing Partner				
2004-2018		Stephens Inc, Managing Director				
1999-2004		Merrill Lynch, Vice President				
1996-1998		UBS, Risk Management Associate				
1992-1994		SunAmerica Financial, Financial Services Representative				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	Pilgrim's	Protein	Independent	JBS Director	Audit, Sustainability	Public
2	Green Plains	Energy	Independent	Personal	Compensation	Public
3	AdvanSix	Chemicals	Independent	Personal	Audit, NomGov	Public
4	Calavo Growers	Produce	Independent	Personal	Chairman	Public



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Zein Mohamed Attar			
Nationality	Saudi Arabian	Date of Birth	02 December, 1982	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	BA	Child Development French Literature	2004	Tufts University
2	MSc	Human Resource Management & Organizational Analysis	2005	King's College London
3	Fellowship	Fellow Chartered Member at the CIPD	2005	Chartered Institute of Personnel & Development
4	Certification	Advanced Award CIPD Level 7 – Organization Design and Talent Development	2019	Chartered Institute of Personnel & Development
5				
c) Experiences of the Nominated Member				
Period	Experience			
2023 - present	Board Experience Highlight <ul style="list-style-type: none"> • Provided governance oversight for SAR20M+ in executive compensation, ensuring alignment with shareholder and regulatory expectations. • Advised Boards on Talent Management and leadership succession planning impacting executives, and strengthening long-term business resilience. • Influenced policymaking for organizations with 5,000+ employees, ensuring effective governance and human capital alignment. 			
2018 - 2024	Industrialization and Energy Services Company (TAQA Corporate) Director – Organization Development – 2021-2024 <ul style="list-style-type: none"> • Spearheaded HR due diligence and integration for M&A deals, ensuring seamless transitions across five geographies. • Designed and implemented governance frameworks for leadership succession 			

	<p>and executive performance management.</p> <ul style="list-style-type: none"> • Led cost optimization initiatives that delivered SAR 2M savings while maintaining workforce engagement. • Championed digital transformation in HR, achieving a 68% adoption rate for LMS implementation. • Improved organizational engagement scores by 4% YoY through culture-building initiatives. <p>HR Business Partner – 2020-2021</p> <ul style="list-style-type: none"> • Established a clear governance structure for the HRBP office, enhancing operational efficiency. • Institutionalized iLOA to optimize workforce planning, leading to net savings of SAR 1M. • Designed and implemented talent acquisition strategies, reducing time-to-hire by 20% and increasing leadership pipeline readiness. • Developed and rolled out an employee development framework, fostering skills enhancement and career growth. • Increased employee engagement from 72% to 75% through strategic workforce initiatives. • Partnered with senior leadership to drive change management initiatives, ensuring alignment with business objectives and organizational transformation. <p>Talent Management Manager – 2018-2020</p> <ul style="list-style-type: none"> • Developed a Group-wide Talent Management strategy and EVP to drive retention and leadership development. • Operationalized the “ONE TAQA” leadership competency framework for talent alignment. • Achieved SAR 400K cost avoidance through the deployment of an e-learning library.
2012 - 2013	<p>Bupa Arabia for Cooperative Insurance</p> <p>Senior Officer – OD & Leadership Development</p>

	<ul style="list-style-type: none">• Led the implementation and execution of Bupa Arabia’s Talent Management strategy.• Developed a succession planning framework to identify potential successors for the C-suite.• Developed and led 25+ workshops for senior leadership and management on various organizational development topics.• Implementation of competency-based selection methods leading to 4.7% decrease in turnover during the first 2 years of the employee life cycle.					
2008 - 2012	MERCER Associate Consultant – Human Capital Advisory <ul style="list-style-type: none">• Engaged government entities to develop KSA market & closed projects worth ~ SAR 2.4 M through networking.• Lead consultant on projects for private/public sector clients in UAE and KSA, varying from HR Strategy, Talent Management, Executive Rewards, Compensation & Benefits, Workforce optimization, Leadership Assessment projects.					
2006 - 2008	GULF ONE INVESTMENT BANK B.S.C. Head of Human Resources, P³ People, Performance and Potential <ul style="list-style-type: none">• Acted as a strategic partner to all the Business Units, supported and consulted on people planning to achieve business objectives.• Established a fair and competitive market-based remuneration and compensation system to attract and retain people.• Up to SAR 1M cost savings through internal design of HR operating model.					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	Tanmiah Food Company	NRC Member	Independent	Personal Capacity	NRC	Listed

2	PIF Confidential	NRC Member	Independent	Personal Capacity	NRC	Non-Listed
3	ARGAS	NRC Member	Independent	Personal Capacity	NRC	Non-Listed
4						

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	H.E. Amr Abdullah Al-Dabbagh					
Nationality	Saudi	Date of Birth	03/07/1966			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor	Business Administration	1988	King Abdulaziz University, Jeddah		
2						
3						
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5						
c) Experiences of the Nominated Member						
Period		Experience				
7 Years		Governor and Chairman (with a rank of Minister), Saudi Arabian General Investment Authority (SAGIA), now known as the Ministry of Investment				
22 Years		Business Management of Al Dabbagh Holding Group Companies				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	Saed International Recruitment Company	Domestic labor (housemaids)	Non-Executive	In a personal capacity	-	Closed Joint Stock Company

2	Petromin Company	lubricating oil production	Non-Executive	In a personal capacity	-	Closed Joint Stock Company
3	Red Sea International Company	General construction and building	Non-Executive	Representative of a legal entity	-	Publicly Listed Company
4	Dabbagh Holding Group Company	Holding company activities	chairman and CEO	In a personal capacity	-	Limited Liability Company
5	Tanmiah Commercial Group Company	Wholesale and retail trade	chairman	In a personal capacity	-	Limited Liability Company
6	Amr Bin Abdullah Dabbagh Group Company Ltd	Wholesale and retail trade	Chairman	In a personal capacity	-	Limited Liability Company
7	Al-Riyada Al-Shamila Ltd	Business incubators and accelerators activities	Chairman	In a personal capacity	-	Limited Liability Company
8	Seven United Investment Company	Wholesale and retail trade	Chairman	In a personal capacity	-	Limited Liability Company
9	Petromin Investment Company	Wholesale and retail trade	Chairman	In a personal capacity	-	Limited Liability Company

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Hawazen Nazieh Nassief					
Nationality	Saudi	Date of Birth	26/03/1981			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Masters	Law and diplomacy	2011	Tufts University		
2	Bachelors	International relations	2004	Boston University		
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c) Experiences of the Nominated Member						
Period	Experience					
2019- present	Sustainability, ESG					
2018-2019	Corporate Responsibility					
2015-2017	Food, Public Relations					
2010-2014	Media, Corporate Responsibility, Art					
2005-2008	Strategy, Non-profit financing					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	MEPCO	Director - Board of Directors	Non-executive	lected	Risk and Sustainability	Public
2	Mecca Region Development Authority	Commission Member	Non-executive	Appointed	NRC	Government
3	Bupa Arabia	Member	Non-executive	Appointed	NRC	Public



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a) Personal information of the Nominated Member						
Full Name	Jamal Abdullah Al-Dabbag					
Nationality	Saudi	Date of Birth	١٣٨٠ / ٠٧ / ٠١ هـ			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Master's	business management	2001	King Saud University		
2	Bachelor's	accounting	1984	King Abdulaziz University		
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c) Experiences of the Nominated Member						
Period	Experience					
1988-1990	Former member of the Agricultural Committee of the Riyadh Chamber of Commerce					
2007-2014	Director of Al Dabbagh Holding Group					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	Gulf General Cooperative Insurance Company	Insurance	Chairman of the Board of Directors - Non-Executive	Nominated by contributor	Audit Committee Remuneration and Nominations Committee	Public Joint Stock Company
2	Tanmiah Food Company	Food manufacturing, fresh poultry	Vice Chairman - Non-Executive	Nominated by contributor	Audit Committee	Public Joint Stock Company

		production and sale				
3	Saed International Recruitment Company	Providing labor services	Chairman of the Board of Directors - Non-Executive	personal	Audit Committee	Closed joint stock company
4	Petromin Company	lubricating oil production	Non-executive	personal	Audit Committee	Closed joint stock company
5	Excellent Paints Company	Selling paints	Chairman of the Board of Directors	personal	-	Limited Liability Company
6	Red Sea Housing Services Company	Building construction	Chairman of the Board of Directors	personal	-	Limited Liability Company
7	Gulf International Electric Power Company	Building construction	Chairman of the Board of Directors - Non-Executive	personal	-	Closed joint stock company

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Kamel Salahuldin Al Munajjed					
Nationality	Saudi	Date of Birth	03/09/1960			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor's	Electrical Engineering	1983	American university of Beirut		
2	Master	Business Administration and Finance	1987	Insead University France		
3						
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c) Experiences of the Nominated Member						
Period		Experience				
1983-1986		IBM Company				
1988-1993		Saudi Fransi Bank				
1993-2004		Munajem Group				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	Allianz Saudi Fransi Cooperative	Personal	Board Member-Independent	Insurance	Nominations Committee-Investment	LTD



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Form No. (1) Resume

a) Personal information of the Nominated Member									
Full Name	Mohamed Husnee Jazeel								
Nationality	Sri Lanka	Date of Birth	19/09/1960						
b) Academic Qualifications of the Nominated Member									
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification					
1	Fellow of the Institute of Chartered Accountants - UK	2003	Accounting	The Chartered Institute of Management Accountants - UK					
2									
3									
4									
5									
c) Experiences of the Nominated Member									
Period		Experience							
2021 -present		COO – Al Dabbagh Group - Jeddah							
1999 - 2021		CFO – Al Dabbagh Group - Jeddah							
1997 - 1999		GM - Agricultural Development Company Ltd.							
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:									
#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company			
1	Saed International Recruitment Company	Recruitment	Nonexecutive	In personal capacity	Audit Committee	Closed joint stock company			
2	Premier aviation limited	Aircraft Charter	Nonexecutive	In personal capacity	-	Limited liability			

3	Premium Paints Company	Chemicals	Nonexecutive	In personal capacity	-	Mixed limited liability
4	Greif Asset Holding BV	Flexible Packaging	Nonexecutive	In personal capacity	-	Holding
5	Greif Flexibles Trading Holding BV	Flexible Packaging	Nonexecutive	In personal capacity	-	Holding
6	Gulf General cooperative insurance	Insurance	Nonexecutive	Representative of legal person	Risk Committee - Executive committee	Public share
7	Red Sea international	Construction	Nonexecutive	In personal capacity	Audit committee – NRC Committee	Public share
8	Petromin	Wholesale and retail trade of engines and motor fuels	Nonexecutive	In personal capacity	Audit Committee	Closed joint stock company

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Shahad Khalid Salem Nejaim					
Nationality	Saudi Arabian	Date of Birth	August 16 th , 1994			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Masters	Public Relations & Corporate Communication	May 2018	Georgetown University, USA		
2	Bachelor of Science	Business Administration	May 2016	American University, USA		
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5						
c) Experiences of the Nominated Member						
Period		Experience				
Jan 2022- Present		Director of Sustainability at Al-Dabbagh Holding Co. Ltd.				
Jan 2019- Dec 2022		Management Consultant at McKinsey & Company				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	Dukan Retail Company	Consumer Retail	Non-Executive Director	In personal capacity	N/A	Non-Listed

2	Red Sea International	Construction	Non-Executive Director	In personal capacity	Safety & Sustainability Committee Member	Listed
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Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Vincent Carton					
Nationality	Irish	Date of Birth	29/08/1958			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor of Commerce	Business	September 1979	UCD		
2	ACMA	Account	May 1983	ICMA		
3						
4						
5						
c) Experiences of the Nominated Member						
Period		Experience				
April 2018-May2021		Non-executive Director of Scandi Standard AB				
May1998 -Jun2019		CEO of Manor Farm Ltd,				
Oct1987-May1998		CFO of Manor Farm Ltd				
May 1984-Oct1987		Financial Accountant of Shield Life Assurance				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	Themvar has	investment	Chairman	Personal Capacity	-	LTD
2	FBN Ireland	the network organization	Non-executive	Personal Capacity	-	LTD



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