

Todd Anthony Greco

Licensures

Wisconsin: 5003 – Superintendent/District Administrator
5010 – Director of Instruction 5080 – Director of Special Education/Pupil Services
5051 – Principal 1250 – Business Education

Accomplishments

Professional Leadership & Educational Administration

- Provided leadership throughout Wisconsin as a member of the Wisconsin Council of Administrators of Special Services: advocated for the profession with Federal, State, and Local legislators, organized professional development for administrators statewide, mentored and served as a cooperating practicum administrator for those aspiring to the profession as principals or directors
 - > *Presenter* – Wisconsin Association of School District Administrators (WASDA) Conference: Strengthening Rural Communities by Building Sustainable Mental Health Support Networks for Student Success (2025)
 - > *Presenter* – Wisconsin Association of School Boards (WASB) State Convention: Fulfilling the Role of Superintendent and Director of Special Education & Pupil Services (2025)
 - > *Presenter* – Wisconsin Association of School District Administrators (WASDA) Conference: Strategies for Fulfilling Dual Roles (2024)
 - > *Presenter/Consultant* – Lake Mills Area School District: Local Education Agency Representative Training - Professional Development for all administrators and student services staff (2023 & 2022)
 - > Presented to Federal Congressional Representatives & staffers in Washington D.C. at a legislative summit on special education (2019)
 - > *Presenter* – Cooperative Educational Service Agency (CESA 2): Engaging Disconnected Students & Increasing Achievement (2018)
- Participated at monthly Board of Education meetings; recommended programming, staffing, and policy revisions
- Provided district leadership for all special education/pupil services programming and activities while ensuring compliance with all Federal and State laws for students with disabilities
- District Safety and Security Coordinator, efforts included: law enforcement liaison, violent critical incident planning, Emergency Operations Center (EOC) staffing, onsite response protocols, and ongoing professional development for all employees
- Budget management of Fund 27 and Federal Grant programs including Title I & III
- Led manifestation determination hearings, collaborated with administration and the Board of Education to ensure legal compliance regarding expulsion processes, and student Code of Conduct recommendations and revisions
- Provided district level leadership around the integration of curriculum & instruction and special education to ensure high academic expectations for all students – especially those most in need – without compromising academic integrity
- Provided recommendations for, and facilitated the development of, Professional Learning Communities as part of district wide professional development efforts, Employee Handbooks, and faculty compensation plans
- Served as the District Harassment Officer and collaborated with building administrators and human resources with regard to student or employee misconduct and discipline matters to ensure compliance with various state and federal laws including Title IX, VII, and VI
- District Open Enrollment Coordinator responsible for ensuring adherence to Wisconsin statutes and local policy
- Utilized continuous improvement and participative management practices grounded in relationship building, negotiation, and transparent communication to promote high achieving groups
- Participated in district level strategic planning, leading to Board of Education policy adoptions which resulted in improved learning environments for students and staff, enhanced compensation plans, a reduction in employee turnover, improved academic outcomes and experiences for students, and overall satisfaction with various community stakeholders

Instructional Leadership

- Positive Behavioral Interventions & Supports Coordinator; reduced behavior referrals year-over-year by 24% and expulsions by 75%
- Building leader for Educator Effectiveness – provided ongoing coaching & support to teachers in pursuit of their student learning goals
- Weekly meetings with reading specialists and building principals to continually monitor student achievement with RTI framework – 35% of enrolled students exited reading intervention program (#1 in district)
- Performed building level leadership duties across all EC-12 settings; supervised numerous activities; addressed student conduct and consequences; utilized data to inform decisions; organized professional development for faculty; scheduling; student intervention teams; Title I planning; school improvement planning; family/community engagement
- Maintained a continuous focus on equitable academic outcomes for all students and subgroups
- Upheld a safe atmosphere allowing for valuable interactions between a rich diversity of learners
- Applied a variety of differentiated instructional strategies to enhance learning for all students
- Coached teachers on positive classroom management methods to ensure smooth lesson transitions
- Provided leadership/coaching for teachers around lesson planning and instruction - based on student data and observations - in order to improve student learning, achievement, and experiences
- Developed strong partnerships with the business community to bring forth innovative programming such as reality store, career mentoring, and alumni connections
- Encouraged educational and personal growth, mutual respect, and an appreciation of diversity

- Gifted & Talented Differentiation Liaison for families of gifted children and classroom teachers
- Served as a mentor and coach in preparing student teachers for success in the profession
- Developed strategic plans including a mission/vision, leading to the creation of curricular offerings which did not previously exist

Education

University of Wisconsin – Madison, Madison, WI

- Doctor of Philosophy Degree – currently enrolled
- Educational Leadership and Policy Analysis: GPA: 4.00/4.00

National-Louis University, Chicago, IL

- Master of Education Degree – conferred August 2008
- Administration and Supervision: GPA: 4.00/4.00

Winona State University, Winona, MN

- Bachelor of Science Degree – conferred May 2001
- Business Education: GPA: 3.58/4.00-in major

K-12 Professional Experience

7/17 – present **Director of Special Education/Pupil Services** – Parkview School District, Orfordville, WI
 1/15 – 6/17 **Associate Principal** – Cunningham Intermediate School, School District of Beloit, Beloit, WI
 7/13 – 12/14 **PBIS Coordinator/Assistant Principal** – Beloit Memorial High School, School District of Beloit, Beloit, WI
 9/06 – 6/13 **Business Education Teacher** – Beloit Memorial High School, School District of Beloit, Beloit, WI
 2/05 – 8/06 **Junior Varsity Baseball Coach** – Wilmot Union High School, Wilmot, WI
 9/01 – 9/03 **Substitute Teacher & Freshman Baseball Coach** – Kettle Moraine School District, Wales, WI
 1/01 – 5/01 **Student Teacher** – Rochester Public Schools, John Marshall High School, Rochester, MN

Related Experience

10/06 – 10/08 **Property Manager/Sales Agent** – Hawk's Ridge Apartments, LLC, Beloit, WI
 12/03 – 9/06 **Senior District Manager**, Chicago Region – Gannett Co., USA TODAY, McLean, VA
 10/01 – 12/03 **District Sales Manager** – Journal Communications Co., Journal Sentinel, Milwaukee, WI

Awards

Professional:

- ☐ Administrator of the Year – Region 2 – WCASS, 2020
- ☐ Spotlight Award – Wisconsin Education Association Council 2009
- ☐ District Manager of the Year (Tuxedo Club) – USA TODAY 2005

Community & Professional Activities – Past & Present

- Wisconsin Council of Administrators of Special Services (WCASS) – **Executive Board**
- Wisconsin School Administrators Alliance – **Executive Committee**
- Greater Beloit Economic Development Corp. Financial Literacy Board – **Chair**
- Blackhawk Technical College Accounting Advisory Committee – **Board Member**
- National Council for Administrators of Special Education
- Association for Supervision and Curriculum Development
- National Association of Secondary School Principals
- Association of Wisconsin School Administrators
- National Education Association
- Wisconsin State Reading Association
- Wisconsin Education Association Council
- Beloit Education Association – **Negotiating Committee**
- National Association of Gifted Children
- National Business Education Association
- Wisconsin Baseball Coaches Association
- Wisconsin Interscholastic Athletic Association
- Janesville Youth Baseball & Softball Association – **Board Member**
- Safe Families for Children of Wisconsin – **Volunteer & Family Coach**
- Country Place Condominium Association – **President**

References

Available upon request